



**Mentors For Kids Foundation**

# **Annual Report 2025**

**An Oasis In The Desert**

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# Introduction



Being a commerce student is like being T.E. Lawrence in “Lawrence of Arabia,” who walks across the Nafud desert, defying all odds, in search of a dream to unite a people whose cause has been lost. For this dream to succeed, it requires the person to go through some rigour of walking in scorching heat and conquering their inner self before finding any meaning of success. And even then, their efforts are still incomplete because they require a bunch of forces to come together.

If you have read this far, then we are pleased that we have piqued your interest.

In these pages of our very first Annual Report, you will find the efforts of men and women who believe in making Commerce education inclusive and life-changing for the students who embark on their career journey with this degree. We believe that a network is necessary to make Commerce education relevant in the 21st Century, and the subject is the lifeline of any economy since the essential meaning of commerce is to do with trade related interactions which result in the necessity to record monetary-transactions, and from there stems the management of these transactions in line with the laws and compliance that are set by the State.

# Foreword

We find ourselves living through one of the most unsettled periods in recent memory. Fault lines are widening across the world, and trade and commerce have become early casualties, with concepts once confined to policy circles now shaping everyday conversation. Amid this turbulence, India has demonstrated remarkable resilience, standing on the threshold of becoming the world's fourth-largest economy with an ambitious vision of reaching a \$10-trillion milestone by 2047. Yet beneath this story of growth lies a quieter reality: the individuals who will sustain and shape this transformation often remain unseen, under-resourced, and under-supported.

When I co-founded BCL India in 2011, we set out to build a practice grounded in integrity, technical excellence, and meaningful relationships. Over the years, our team has grown to nearly 300 colleagues, many of them first-generation professionals and Commerce graduates from Tier-2 and Tier-3 towns across Karnataka. Working closely with these young professionals revealed something profound: with the right skills, mentoring, and confidence, they evolved into capable contributors — not just to our firm, but to the broader economy. The realization was simple but powerful: if structured skilling could transform dozens of lives, what might it do for thousands? That question gave birth to Mentors For Kids Foundation.

Our mission is clear: to empower Commerce graduates, particularly those whom the education system has not fully prepared for the responsibilities they shoulder. These graduates operate across every layer of enterprise, and if we depend on them so deeply, we must invest more intentionally in their preparation. At Mentors For Kids, we are committed to training Commerce graduates — especially those from smaller towns — to become confident professionals and responsible leaders. The journey is only beginning, and we walk this path with humility, gratitude, and hope, inviting continued partnership in building not only stronger institutions, but a stronger nation.



**CA Pavan Sharma**  
**Founder & Director**  
**Mentors for Kids Foundation**

# The Team: We believe in what we do



**Vishal Krishna**  
Advisor



**Arpana Bhat**  
Lead- Institutional  
Partnerships



**Shreya Saxena**  
Lead- Community and  
Partnerships



**Santosh**  
Lead- Technology

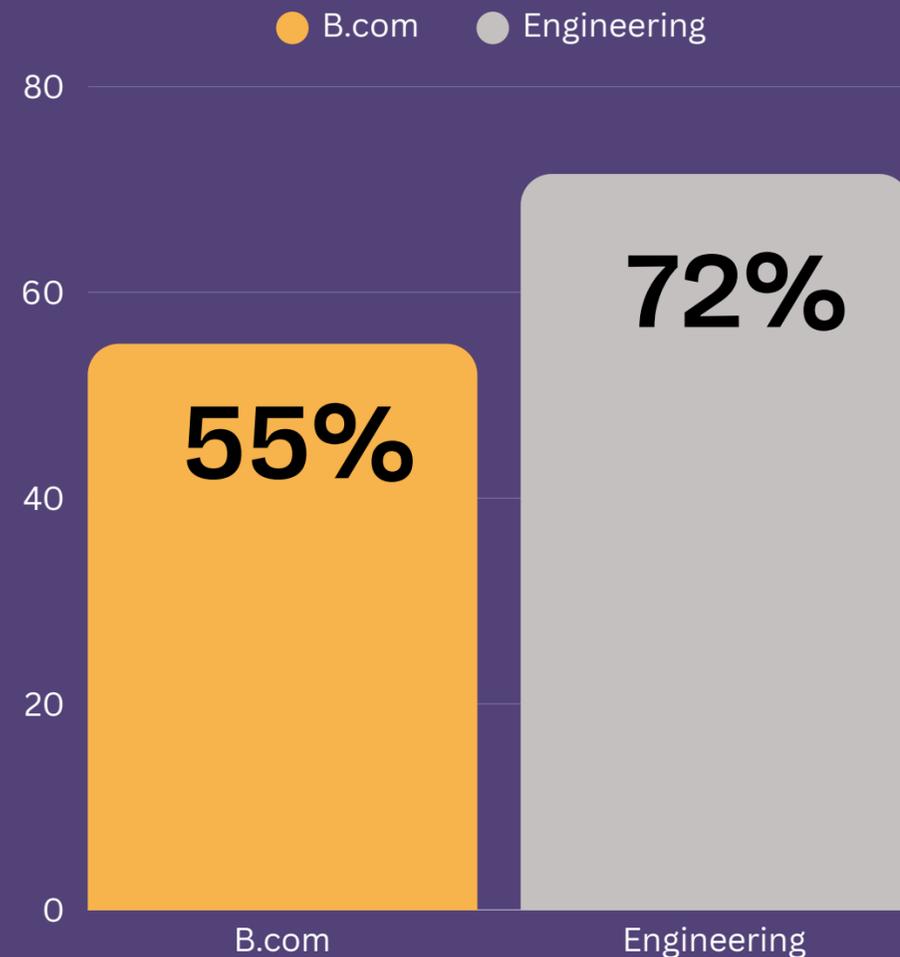


**Shiva P**  
Admin



**Pavan Sharma**  
Founder and Director

## Being Mentors: Born from a simple but urgent truth



\*A comparative view of employability levels among B.Com and B.Tech graduates

Commerce graduates in India are not falling behind because they lack talent or ambition. They are falling behind because they lack access to real-world learning, to meaningful mentorship, and to genuine job opportunities. For many students, especially those from non-urban backgrounds, education ends at the classroom door while the workplace feels distant and unfamiliar.

The gap is most visible in Karnataka's rural and Tier-2 and Tier-3 colleges, where post-COVID disruptions, weak industry alignment, and limited training opportunities have deepened existing inequalities. With outdated curricula and little exposure to professional environments, only a small fraction of commerce graduates emerge truly job-ready. Through practical learning, industry insight, and curated opportunities, we help students build confidence, capability, and direction.

# WE EXIST TO CHANGE THAT



# Our Vision

At MFK, we want to ensure that every commerce student has access to knowledge, mentorship, and the tools necessary to be industry-ready.

**Our tagline is “Upskilling. Employability. Community”**

India stands at the cusp of transformation, aiming to emerge as a developed economy by 2047. But ambition alone cannot build prosperity – it must rest on the shoulders of capable minds. Commerce graduates, who understand the pulse of finance, business, and economics, are central to this journey.

The future demands urgent action – to skill, empower, and unleash the true potential of our young Commerce graduates. Our singular purpose is to ignite the potential of commerce graduates and shape them into the architects of India’s economic destiny. This vision is our journey, and we have had quite a 2025.



# Our journey so far

Q1



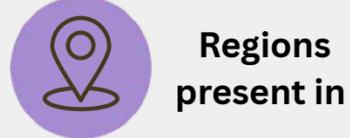
Students Enrolled

LMS- 1,200  
WhatsApp- 2,700



MoUs with Institutions

20 Colleges/ 1 University (BNU)



Regions present in

Kundapura, Udupi, Uppinangady, Puttur,  
Kalladka, Sullia



Programs launched

Financial Literacy, Financial Reporting



Tech Initiatives

LMS went Live



Other Initiatives

Round Table with students, Webinars, and  
Scholarships / Prizes



Partnerships



Students Enrolled

LMS- 2000  
WhatsApp- 3,700



MoUs with Institutions

29 Colleges/ 1 University (BNU)



Regions present in

Jewargi, Moodbidre, Kushalnagara, Koppal,  
Kolar, Kengeri, Kanakapura



Programs launched

GST, Labour Laws, Personality Development



Tech Initiatives

Business news in Kannada



Other Initiatives

Disha Series, Saral Series, Social Media, Value  
Added Course at NMC Sullia



Partnerships



Q2



Students Enrolled

LMS- 5,100  
WhatsApp- 7,500



MoUs with Institutions

43 Colleges/ 2 Universities (Belagavi)



Regions present in

Belagavi, Davangere, Sagara, Haleangady,  
Chamrajnagar & Bhatkal



Programs launched

Master Classes - Income Tax, GST, Financial Reporting, Software Skills



Tech Initiatives

Jnana Mitra, Samwad



Other Initiatives

Money Series, Student Feedback Calls, Teacher WA community (60)



Partnerships



Q3

Q4



Students Enrolled

LMS- 7,500  
WhatsApp- 10,500



MoUs with Institutions

61 colleges/ 1 Universities



Regions present in

Siddapur, Kollegal, Yellapur, Mudbidri,  
Honnali, Sirsi, Channarayapattana



Programs launched

Tally, Zoho Books, GmetryHR, Master Class on ESG



Tech Initiatives

Parichay



Other Initiatives

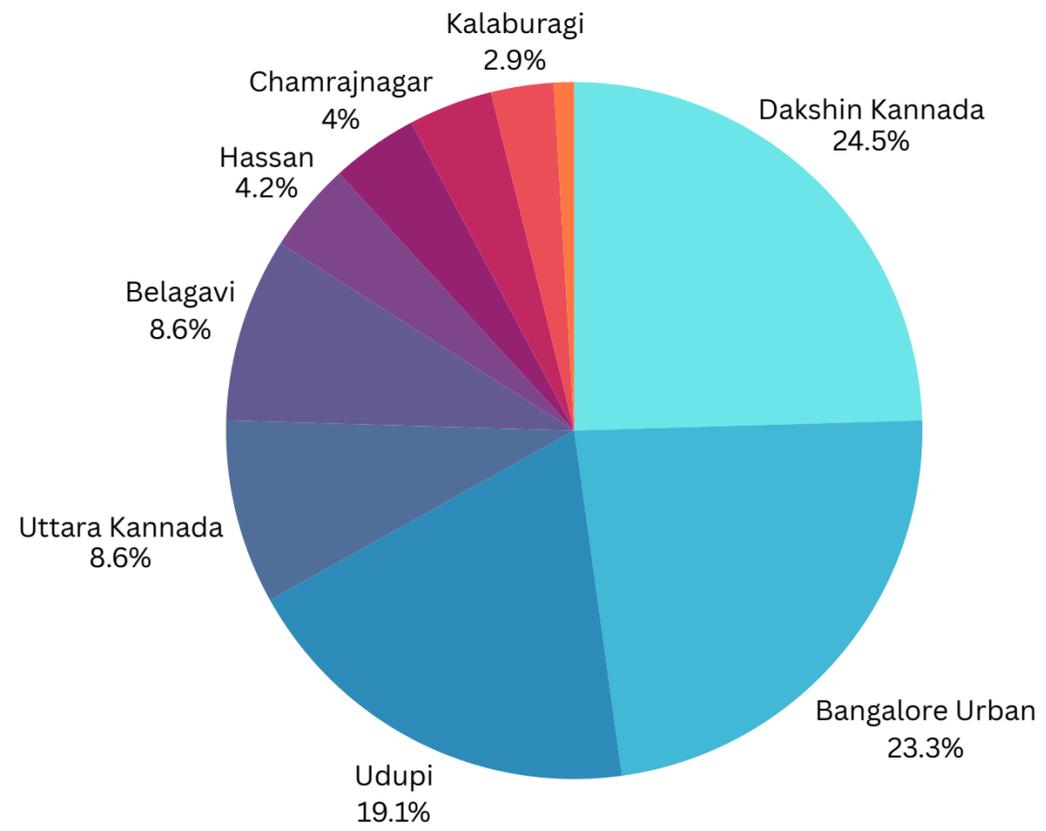
Setu, Mission 25, Kalike Jote Kaushalya



Partnerships



# Our reach



**\*LMS Enrollment District-wise**



# Technology



**Our LMS delivers industry-ready skills through expert-led content, practical modules in Financial Reporting, GST, Labour Laws, and essential software tools.**

**It enables seamless onboarding, real-time progress tracking, and interactive assessments, supported by gamification to drive engagement and continuous learning.**

Access our LMS on:  
<https://upskill.mentorsforkids.in/>

**ONLINE LIVE SKILL MASTER CLASSES**  
Practical, job-ready learning with simple explanations and live doubt solving—crafted for B.Com, M.Com, MBA, BBM students. Join us every day on the Mentors for Kids LMS, starting 12<sup>th</sup> Jan from 5:30-6:30 PM. Session will be in English + Kannada.

|                              |                          |
|------------------------------|--------------------------|
| TALLY                        | 12th Jan - 23rd Mar 2026 |
| Income Tax                   | 13th Jan - 31st Mar 2026 |
| GST                          | 14th Jan - 11th Mar 2026 |
| Basics of Data Analytics     | 15th Jan - 12th Mar 2026 |
| Companies and LLP Act        | 16th Jan - 3rd Apr 2026  |
| MS Suite                     | 18th Mar - 22nd Apr 2026 |
| AI In Finance                | 19th Mar - 2nd Apr 2026  |
| Zoho Books                   | 30th Mar - 20th Apr 2026 |
| Banking in the Digital Age   | 7th Apr - 21st Apr 2026  |
| Startups & Entrepreneurship  | 9th Apr - 23rd Apr 2026  |
| Introduction to Labour Codes | 10th Apr - 24th Apr 2026 |

Register now on: [upskill.mentorsforkids.in](https://upskill.mentorsforkids.in/)

Real Mentors. Real Courses. Real Change  
Crisp and values-driven.

Start Here. Learn More.  
Become Job-Ready.  
Forward-looking and action-oriented.

Financial Literacy in India: Bridging Gaps in Education



**We have created “Jnana Mitra,” an AI-powered WhatsApp tutor that provides students with personalized, on-demand academic support in multiple Indian languages, ensuring learners receive guidance anytime, anywhere.**

Jnana Mitra WhatsApp number:  
+91 82771 84020

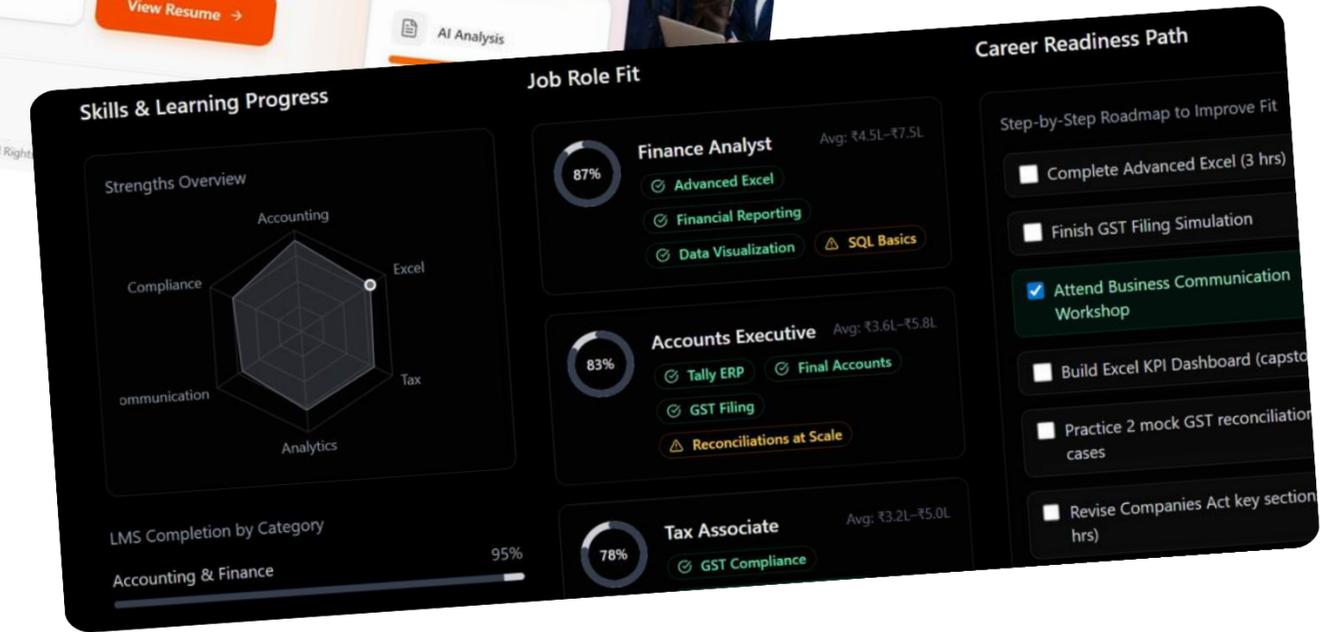
**User**  
Nngr english barla nanu English kali beku basic English dayli talking madoda swip yeli  
30 Oct at 07:48 AM

**Assistant**  
\*To learn basic English for daily talking, start with simple words and sentences. Practice speaking with friends, watch English videos, and try to use English in daily life. Don't worry about mistakes—practice makes you better!\*

\*ದಿನಸರಿ ಮಾತನಾಡಲು ಬೇಸಿಕ್ ಇಂಗ್ಲಿಷ್ ಕಲಿಯಲು, ಸರಳ ಪದಗಳು ಮತ್ತು ವಾಕ್ಯಗಳಿಂದ ಪ್ರಾರಂಭಿಸಿ. ಸ್ನೇಹಿತರೊಂದಿಗೆ ಮಾತನಾಡಿ, ಇಂಗ್ಲಿಷ್ ವಿಡಿಯೋಗಳು ನೋಡಿ, ಮತ್ತು ದಿನಚರಿಯಲ್ಲಿ ಇಂಗ್ಲಿಷ್ ಬಳಸಲು ಪ್ರಯತ್ನಿಸಿ. ತಪ್ಪುಗಳನ್ನು ಭಯಪಡಬೇಡಿ—



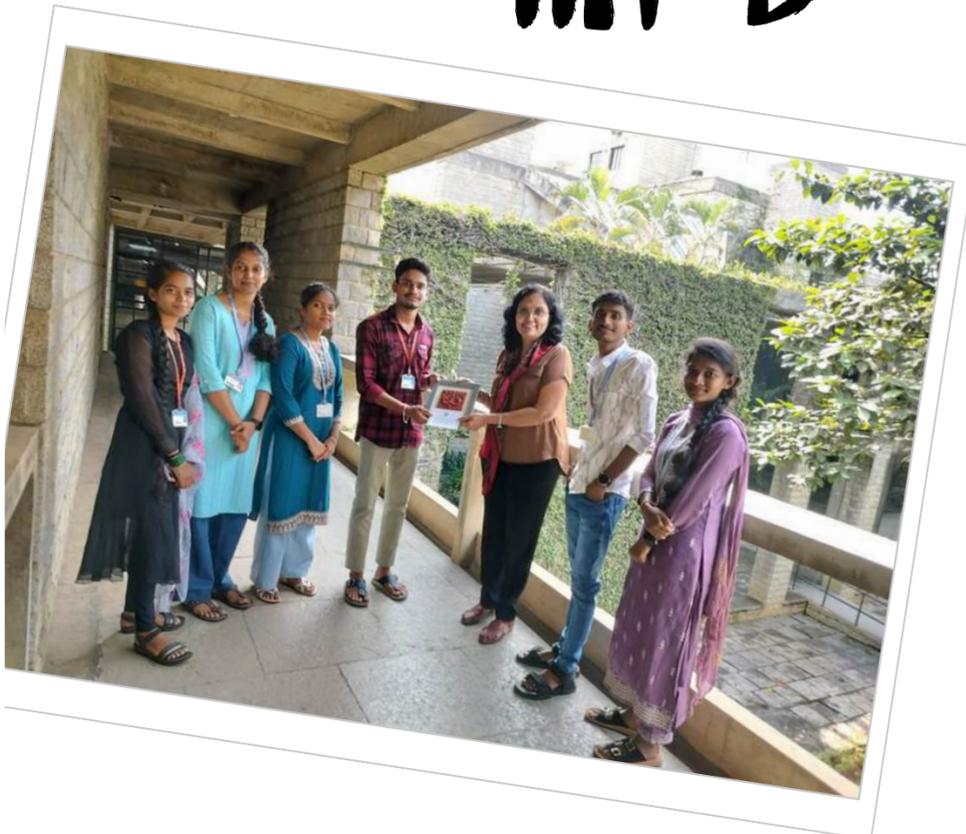
**“Parichay” enhances rural employability by automatically generating digital resumes that record every course completed, quiz passed, and skill acquired. Recruiters can thus easily spot qualified talent, bridging the gap between student accomplishments and employer needs.**



**“Samvad” addresses a critical employability gap among rural commerce graduates by strengthening their communication and interview skills. This AI-driven English mentor provides personalized, real-time feedback, enabling students to express their knowledge confidently and professionally, and enhancing their readiness for job interviews and workplace communication.**



**IIM-B**



# Setu Program

**Building the Bridge from Education to Careers**

Through focused, experiential, and mentorship-driven engagement, Setu empowers students with practical commerce knowledge and critical professional skills—making high-quality exposure accessible to learners from Tier-2 and Tier-3 districts.

**BLOSSOMS BOOK HOUSE**



**STELLARIS VENTURE PARTNERS**

**Places Visited:**  
**IIM-B, Zerodha, Stellaris Venture Partners, 3one4 Capital, Midas School of Entrepreneurship, and WMG Group**

To understand Setu's impact, six high-performing, underprivileged students from a government college in Kundapura were brought to Bengaluru for a four-day immersive career-shaping workshop.

The program helped students connect theory with practice, realizing that commerce is not just about accounting but about building trust, ethics, and transparency in business leadership.

Participants reported increased confidence, greater clarity on career options, and a heightened motivation to pursue advanced certifications and entrepreneurial ventures.

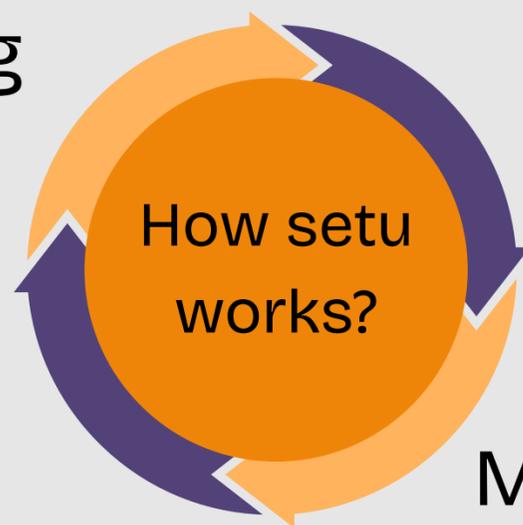
Faculty and stakeholders expressed strong support for the program's role in transforming rural commerce education.

Classroom  
Learning

Industry  
Exposure

Career  
Planning

Mentorship &  
Confidence



## What setu Entails?



Rural commerce students visit  
Corporate offices



Workshops | Applied Learning |  
Live Online | Digital Modules



Exposure to Economy | Corporate Law |  
Wealth Management | GST | Entrepreneurship

**15,000+ Students by next calendar year**

**Partner with recruiters and the CA/CS community to unlock local jobs and internships for students.**

# Plans for 2026

**Train students for specific industries through guidance from corporate leaders, enabling informed career choices.**

**Set up Saksham Labs in rural colleges to enable hands-on learning and student-led innovation.**

**Increase our network and coverage of CFOs/CEOs to inspire students.**

**Create a networking platform to advance dialogue on making commerce education industry-relevant with policymakers and experts.**

**Our Patron**



**Supported By**



**Collaboration for Setu**



With the support of our Patrons, Mentors for Kids continues its mission of nurturing knowledge, dignity, and opportunity—planting seeds today for India's future.



BCL India, Vishnu Towers, 4<sup>th</sup> Floor, 9<sup>th</sup> Cross,  
ITI Layout, JP Nagar 1<sup>st</sup> Phase.



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